**Jewish Greens questions for Policy Development Coordinator**

**Hannah Tucker McLellan**

**How will you ensure that the policy process is inclusive and robust?**

I will build and support a policy process that is transparent, participatory, and grounded in our members’ real-world experiences — especially those who’ve been historically excluded from decision-making.

If elected, I will:

* Provide plain English guides, timelines, and visual roadmaps to demystify how policy is made
* Support PWGs with clear onboarding, facilitation tools, and sustainable structures that reduce burnout and enable long-term participation
* Strengthen the role of consultation as a collaborative process, not just a checkbox
* Create pathways that support both first-time contributors and experienced policy writers, ensuring everyone has the tools they need to take part

For me, a robust process isn’t about rules for their own sake — it’s about building policy that reflects collective values, centres those most affected, and can respond quickly to the political challenges we face.

**How do you see yourself working with liberation groups on relevant policies**

Liberation groups are essential to shaping Green Party policy. I don’t see them as groups to consult after the fact, but as co-writers and co-strategists — offering vital insight into how policy impacts people’s lives, particularly those most discriminated against.

If elected, I will:

* Ensure liberation groups are involved early and meaningfully in relevant policy discussions
* Support Policy Working Groups (PWGs) to collaborate in ways that centre solidarity, empowerment, and accountability
* Co-develop improvements to standing orders, onboarding tools, and consultation practices so that our policy-making spaces are inclusive, accessible, and actively shaped by lived experience and practical insight
* Work with the PDC, PWGs, and liberation groups to build timelines and processes that create space for deeper, more considered participation — beyond surface-level consultation

My politics are shaped by years of organising around accessibility, inclusion, and community-led systems — I bring that same approach to policy development: one rooted in equity, intention, and collaboration.

**Anne Gayfer**

**How will you ensure that the policy process is inclusive and robust?**

I really enjoy the policy coordinator role and have worked hard to make the policy process more inclusive and robust. It is a complex role and I feel that I have got to grips with it in the last 2 years and I would like to make further changes to the process to make it more inclusive and robust.

The standing orders for the policy process contain consultation and engagement requirements. Members and external bodies such as NGOs (Standing Orders on the Conduct of Conference) must be consulted. A motion passed at conference about 3 years ago made it explicit that all special interest groups should be consulted on policy motions. As Policy Development Coordinator I see it as my role to ensure these things happen.

I am conscious that the policy process needs to be as accessible as possible. I think Policy Fest is key in this and I have ensured that it has happened twice a year, geared towards the needs of, and feedback from, members. Based on that feedback, I sought budget to run a well-received hybrid policy fest this year. This gave people a valuable opportunity to network in person or make a valuable contribution on- line.

The @policy email is monitored almost on a daily basis by someone on the Committee and we aim to turn emails round within a few days, often immediately.

I have prepared a suite of documents to aid members in navigating the policy process. I am pressing staff, upon whom I depend, for them to be made available via the member website. I am also pressing staff to bring the PSS back on the public facing website, as per the motion I got passed at GPEx last November.

I take every opportunity to tell members that this is their process and that I am here to help them navigate it. Our meetings are open to anyone. I also welcome members to support us on non-policy tasks.

I have developed a good relationship with the convenors of the groups and am pleased that they feel comfortable asking for help when they need it. I welcome suggestions from any member and am happy to extend help anyone within my policy remit.

To ensure the process is robust, I have brought a motion to conference to extend the period of being on the Committee to 2 years, as it takes a while to become effective in it. I have drafted (and review annually) standing orders to help the transition from one committee to another. There are further changes I would like to make to the constitution to make for better succession planning and the interim policy process is terribly complicated, not understood by many and needs revising, whilst maintaining the governance principles it seeks to maintain.

**How do you see yourself working with liberation groups on relevant policies?**

I have given talks about the policy process to Green Party Women (local parties and regions) and I make myself available to do this for any other liberation group, local party or region. We divide between us responsibility for the policy working groups to form a single point of contact for each one and I speak to all members of the committee regularly. If I hear about a policy or topic that is relevant, I ask policy working groups via their SPOC to engage with the relevant liberation group. I have a “standard” consultation list which has the liberation groups on it. I keep up to date and I make it available to all convenors who are carrying out consultations. I have worked closely with the Disability, Global Majority Greens and LGBTQIA+ Greens on their recent policy working groups to help them understand the line between their special interest role and their policy role. I chaired the Global Majority Greens AGM as they sought an independent chair.

**Jewish Greens questions for Policy Development Committee**

**Ray Harding**

**How will you ensure that the policy process is inclusive and robust?**

The Green party policy process itself is in my view already inclusive & robust, the role of PDC is to ensure that Policy Working Groups adhere to the policy process as set out, consulting widely on proposals for policy change at each stage of the development of new policy, to proactively encourage a wide range of members to join in & participate actively in the work of the group, & to ensure that involvement in the

work of the group is accessible to all.

**How do you see yourself working with liberation groups on relevant policies?**

I would see it as important to encourage PWG's to involve all potentially relevant groups including liberation groups to input into the policy development process.

**Martin Blake**

**How will you ensure that the policy process is inclusive and robust?**

Policy Development Committee (PDC) can't by itself ensure this as we're largely bound by what's in the Party's Constitution and the Standing Orders for the Conduct of Conference (SOCC). We try to ensure that policy working groups (PWGs) engage with the widest range of internal and external groups when developing policy, and do ourselves promote changes to the Constitution and to SOCC to make the policy process more accessible and workable. I acknowledge, however, that for many if not most members it remains esoteric and confusing, and we're always looking for ways to make it less so, including by going out to local and regional parties, liberation groups and others to explain it. By and large, SOCC is logical and coherent, it's just long and detailed!

**How do you see yourself working with liberation groups on relevant policies?**

Some liberation groups already work closely with a PWG concerned with their area of interest. It's part of our role to engage with liberation groups, for instance to promote the opportunities afforded when a particular policy chapter needs updating, but like most parts of the Green Party the policy community consists of willing volunteers, so things can be a bit hit and miss. There's also a resource issue for PDC; in theory it should consist of 5 elected and 5 co-opted members, but there's a high attrition rate, including from people dropping out because they hadn't read the job description and are disappointed to discover they're not going to be a policy supremo.

**Joshua Alston**

**How will you ensure that the policy process is inclusive and robust?**

We need to ensure that we have our policy process is as accessible as possible. Too often there are too many administrative barriers to turning a good idea in to a good policy. Our process at the moment is slow and takes years, and is heavily dependent on committed individuals taking a significant administrative role.

We need to make this easier. If elected I will take an active role running training sessions to guide people through the policy process, extended the initiatives taken by the excellent policyfest.

The administrative burden means that our policies are to unresponsive to expert guidance. Academics, think tanks, or people with lived experience of a particular issue might have the energy and creativity to develop an idea or an approach but they are unlikely to have the Green Party nouse to make this a reality. Part of my role is connecting sources of expertise to those working on the issue in the Green Party.

**How do you see yourself working with liberation groups on relevant policies?**

Currently there is a disconnect between the liberation groups and the policy process. Too often relevant policy is proposed without the support and consultation of liberation groups. Liberation groups for their part often are left to manage the policy process on their own, without the right administrative support. Their is a key principle here - nothing about us without us. If elected I will ensure that the liberation groups are aware of and consulted on policies which effects their group, and will help to facilitate this consultation. I will also regularly keep in touch with active liberation groups, to support them through the process of proposing and enacting policy.